



Now hiring: Speech Language Pathologist

About us

We're **Pearl Inspirations** – an interdisciplinary team powered by science, heart, and a dash of sparkle. Founded by a **dually certified SLP-BCBA (RBA) unicorn**, we believe in blending evidence-based practice with creativity and compassion to help every child find their voice.

Pearl Inspirations is currently seeking a **Speech Language Pathologist** to expand services and work collaboratively in an interdisciplinary setting.

Benefits of joining our team

- **Flexibility and Balance** - Caseloads are designed with work-life balance prioritized. We understand that caring for others starts with caring for yourself. Enjoy flexible scheduling, supportive leadership, and a culture that prioritizes wellness and balance.
- **Personalized caseloads** - We know every clinician - like every learner - is unique. Your caseload will be **tailored to your strengths, interests, and professional goals**, with the flexibility to grow your expertise in the areas you love most. Whether you're passionate about early intervention, AAC, or complex communication, you'll have a voice in shaping your work.
- **Professional growth & mentorship** - you'll be supported in your professional journey through mentorship, continuing education opportunities, and regular case collaboration. Whether you're a new grad or an experienced clinician, we'll help you grow your skills and confidence while keeping your spark alive.
- **Meaningful, family-centered work** - at Pearl Inspirations, you'll help children discover their voices and their confidence – and celebrate every skill breakthrough. Every day, your work makes a lasting difference for families in your community.
- **Evidence-based practice meets creativity** - we love the science of what we do - but we also believe therapy should be joyful, engaging, and full of heart. Our clinicians have the freedom to blend play-based strategies with evidence-driven methods to create meaningful, personalized therapy.
- **Collaborative, interprofessional environment** - We believe in teamwork that goes beyond the walls of our learning center. You'll have the opportunity to collaborate with passionate professionals across multiple fields.



Responsibilities Include

- Conduct **comprehensive assessments** for a range of areas, including but not limited to articulation, AAC, fluency, advanced language, executive functioning and/or feeding.
- Participation in **ongoing professional learning** to expand services to include ultrasound visual biofeedback (UVB) and other evidence based specialized treatment approaches
- Develop and implement **play-based, evidence-informed therapy** that fosters meaningful communication, connection, and confidence.
- Engage in **interprofessional collaboration** with behaviour analysts, educators, occupational therapists, and families to ensure cohesive, holistic support.
- Create **individualized therapy goals** and **data-driven plans** aligned with best practices and family priorities.
- Maintain **accurate documentation, progress reports, and communication records** in compliance with professional and ethical standards.
- Participate in **team meetings, case discussions, and continuing education** to stay current and contribute to our culture of learning.
- Build strong, compassionate relationships with students and families – celebrating every win, big or small.
- Infuse sessions with creativity, flexibility, and a touch of sparkle (unicorns are welcome here!).

Qualifications

- **Master's Degree in Speech-Language Pathology** from an accredited program
- **Current registration with CASLPO** as a member in good standing (Mentoring may be available for Initial Practice Period)
- **Experience or strong interest** in pediatric and youth populations, including learners with complex communication needs and AAC users
- Commitment to **evidence-based practice** and ongoing professional development
- Enthusiasm for **interprofessional collaboration** and family-centered care
- Excellent communication, organization, and documentation skills
- Creativity, curiosity, and a sense of play - we love a clinician who can make therapy fun and effective!



- Have access to a vehicle and a valid driver's license
- Proof of professional liability insurance
- Completion of a satisfactory Police Vulnerable Sector Check
- Approved Ontario Autism Program (OAP) Provider considered an asset
- (Bonus points!) Experience or familiarity with behavioural principles, AAC systems, and/or dual-discipline collaboration

Salary Grid

- Our salary grid ranges from \$80,000-110,000 based on experience and therapeutic outcomes.
- The current position is a **part-time hourly position**, with the intent to build to a full-time salaried position.
- Flexible employment options are available including:
 - Independent Contract positions
 - Part-time employment positions, with paid indirect hours and administrative time
 - Part-time and full-time salaried positions
- Our employee road map includes comprehensive benefits to be added in 2026.

If interested in joining our team please send your resume and cover letter to

joinourteam@pearlinspirations.ca

Successful applicants will be contacted for an interview at our earliest convenience.

At Pearl Inspirations, we believe everyone deserves to shine.

We're an inclusive, compassionate, and evidence-based practice dedicated to supporting the wellness, independence and communication growth of children and youth in our community. Through education, empowerment, and collaboration, we work alongside caregivers and professionals to create lasting, meaningful change.

We are committed to fostering a welcoming, accessible, and equitable recruitment process. If you require any accommodation or support in accordance with the Ontario Human Rights Code or the Accessibility for Ontarians with Disabilities Act (AODA), please let us know how we can best assist you during your application process - or contact us directly at joinourteam@pearlinspirations.ca.

At Pearl Inspirations, we value fairness and transparency in every part of our hiring process. While various platforms may use some AI tools to help organize and screen applications, every qualified résumé is personally reviewed by our team, and all interviews and hiring decisions are made by people, not automated systems or algorithms.